

**NMNGJCA is more than a program,  
it's your pathway to a brighter future.**



**Join the New Mexico National Guard Job  
ChalleNGe Academy to gain skills, earn  
certifications, and prepare yourself for an  
exciting career. Build confidence and  
discover your potential today.**

## **Who are we?**

The New Mexico National Guard Job ChalleNGe Academy (NMNGJCA) is a tuition-free, 20-week residential program that provides real-world job skills and industry-recognized certifications for graduates of the Youth ChalleNGe Academy. Designed to prepare you for life and career success, NMNGJCA offers hands-on training, mentorship, and a supportive community.



Visit our website  
[www.nmjca.net](http://www.nmjca.net)

Explore our website and take the next  
step towards your future today!

# **New Mexico National Guard Job ChalleNGe Academy**



# **ACCEPT THE CHALLENGE**

Leon Harms Youth Hall  
300 San Pedro Drive NE  
Albuquerque, NM 87108

Phone: (505) 222-9708  
Email: [nm.jobchallenge@dma.nm.gov](mailto:nm.jobchallenge@dma.nm.gov)

# Academic Excellence

Whether you're still working toward a high school diploma, GED, HiSET, or you've already earned one, you'll find support and training that fits your education and career goals.



## A day at ChalleNGe

Schedules and program length will vary depending on each Associate's career pathway, level of education, and individual pace.

Associates without a high school diploma or equivalent will continue working on required coursework and test preparation. Those who have already graduated will be given additional opportunities for training and career development.

The 20-week residential program uses a quasi-military environment that includes daily structured schedules, military customs and courtesies, and workplace etiquette.

The NMNGJCA maintains a phased privilege program where Associates earn privileges based upon maintaining acceptable behavior and academic standards.



## Choose your pathway

Through collaboration with UNM, CNM, and UA Local 412, Associates will have the ability to receive a nationwide certification in:

**Automotive Service Fundamentals**

**Certified Nursing Assistant (CNA)**

**Trades (MC3 Certification)**

### Automotive Service Fundamentals

This includes an introduction to automotive systems, and further study in the ASE automotive specialty areas of brakes, steering and suspension, and electrical systems.

### Certified Nursing Assistant (CNA)

This includes instruction in the roles and responsibilities of the Nursing Assistant. Body structure and function, infection prevention, nutrition, principles of growth and development, safety in healthcare, home health care, and care of the older person are some of the topics emphasized.

### Trades (MC3 Certification)

The MC3 certification is the first step in the UA Local 412 Apprenticeship Readiness Program (ARP). Individuals will learn plumbing, electrical, welding, and HVAC. Once certified, contractor assignments are strategically determined by the program to align with industry demand.

# 8 Core Components

Associates will be empowered to follow the 8 Core Components of Job ChalleNGe.

Job Skills

Citizenship

Healthy Living

Fitness for Life

Academic Achievement

Resiliency & Life Skills

Leadership & Followership at Work

Community Building & Outreach

